



**ZAMBIAN OPEN UNIVERSITY
REGISTRAR'S OFFICE**

CIRCULAR

TO : ALL ZAOU STUDENTS

FROM : THE ACTING REGISTRAR

SUBJECT : NON-DISCRIMINATION

My office wishes to remind and emphasise to the student populace and staff that the Zambian Open University (ZAOU) operates a nondiscrimination policy where every student of the University is entitled to the right to participate in all activities of the University regardless of race, nationality, origin, gender, and colour. ZAOU is committed to create an environment in which all students are treated with utmost respect and dignity.

The office of the Registrar, therefore, expects that all relationships among students be free of any implied or explicit bias, prejudice and discrimination against one's race, nationality, origin, gender, and colour.

**Amb. Dr Francis X. Musonda
ACTING REGISTRAR**

12th September, 2022