

**ZAMBIAN OPEN UNIVERSITY**

*EMPLOYMENT OPPORTUNITY*

As a leading institution dedicated to academic excellence and innovation, Zambian Open University invites applications from highly qualified and experienced candidates for two Full-Time Lecturer positions in the School of Law.

**JOB TITLE:** 1. Full-Time Lecturer in Law (Tort & Clinical Legal Education)

2. Full-Time Lecturer in Law (Jurisprudence)

**JOB PURPOSE:**

To deliver high-quality teaching and significantly contribute to the academic development of the Law School by instructing both undergraduate LLB programmes and specialist modules. The aim is to provide exceptional education and training, fostering students’ growth to become future leaders in the legal sector.

**PRINCIPAL ACCOUNTABILITIES**:

* Deliver comprehensive lectures and tutorials across various law disciplines, including Law of Torts, Jurisprudence, and Clinical Legal Education.
* Develop and continuously update course materials and curricula to align with current academic and industry standards.
* Evaluate and grade student assignments, projects, and examinations with fairness and timeliness.
* Offer academic support and mentorship to students, including guidance on academic and career development.
* Engage in scholarly research and contribute to the academic community through publications and presentations, while also participating in public initiatives.
* Participate actively in departmental meetings, committees, and other university activities.
* Maintain accurate and up-to-date records of student performance and attendance.
* Stay abreast of advancements in the field of law and integrate relevant knowledge into teaching practices.
* Utilize technology effectively to support blended learning, including online teaching platforms and digital resources.
* Foster an engaging and interactive online learning environment to enhance student participation and learning outcomes.

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**QUALIFICATIONS:**

* Full Grade Twelve (12) Certificate.
* A minimum of LLM.
* A Doctorate (Ph.D.) is preferred
* Postgraduate Diploma in Teaching Methodology.
* Admission to practice law in Zambia or any common law jurisdiction (preferred).
* International legal experience (preferred).
* All qualifications must be validated by the Zambia Qualifications Authority (ZAQA).

**EXPERIENCE:**

* 3+ years of tertiary-level teaching or equivalent industry experience.
* Proven experience in curriculum development.
* Strong research and publications record.
* Experience with blended learning (online and face-to-face).

**PERSONAL ATTRIBUTES:**

* Excellent communication and presentation skills.
* Skilled with educational technologies and online teaching.
* Ability to engage and motivate diverse students.
* Strong organizational and time management skills.
* Collaborative in a multicultural environment.
* Committed to professional development and academic excellence.
* Ethical and professional conduct

Interested candidates are invited to submit applications to the address below, including a cover letter, detailed CV, ZAQA validated academic and professional certificates, names and contact information of three references, and their contact details**. Please clearly mark the position on the envelope.**

Applications are to be sent to:

**The Registrar**

Zambian Open University

Plot No. 7096, Newfoundland Campus,

Off Mumbwa Road, Lusaka West

P.O. Box 31925,

Lusaka.

Email: chimuka.chimoka@zaou.ac.zm

**Application Deadline**: 1st November 2024

**Note:** Only short-listed candidates will be contacted.

The Zambian Open University is an Equal Opportunity Employer. Women and individuals from diverse backgrounds are encouraged to apply**.**